



**MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES**

- TIME & PLACE** Tuesday, January 9, 2024 at 1:00 p.m. the Board of Trustees of the South Ogden Conservation District convened in a regular monthly meeting. This meeting was held at the district’s office located at 471 West 2<sup>nd</sup> Street, Ogden, Utah.
- ROLL CALL** **BOARD MEMBERS IN ATTENDANCE:**  
Joseph J. Bauman (Chairman)  
Brad Wheeler (Trustee)  
Sam Hood (Trustee)
- STAFF MEMBERS IN ATTENDANCE:**  
Jeff Humphrey (General Manager/Treasurer)  
Tamera Martinson (Office Manager/Secretary Clerk)
- OTHERS IN ATTENDANCE:**  
Mark Hodson (President, Ogden River Water Users’ Association)  
David Humphreys (Chairman, Weber-Box Elder Conservation District)  
Rick Orr
- OATH** Joseph Bauman of Precinct #1 agreed to the “Oath of Office” administered by Tamera Martinson, Secretary.
- ELECTION** The position of the Board Chairman for the South Ogden Conservation District was discussed. A motion was made by Brad Wheeler to have Joseph Bauman continue to serve as the Chairman of the Board of Trustees for the South Ogden Conservation District. Sam Hood seconded the motion. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.
- MINUTES** Brad Wheeler made a motion to approve the minutes of December 12, 2023. Sam Hood seconded the motion. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.
- WATER** A report on the water situation was given by Jeff Humphrey. Precipitation for December was 4.19 inches and .72 inches month-to-date. There was 15.3 inches of new snow recorded. The Ogden River Water Users’ Association had 44,175 acre feet of water in the reservoir at the end of December.
- UASD REP** Brad Wheeler made a motion to appoint Jeff Humphrey to be the district’s representative for the Utah Association of Special Districts and to have Tamera Martinson serve as an alternate representative. He also motioned to

approve and pay the dues to the UASD for 2024. The motion was seconded by Sam Hood. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.

## **EMPLOYEE**

**COMPENSATION** The employee compensation study was discussed. Brad Wheeler made a motion to adopt the new employee compensation grade scale as presented. The motion was seconded by Sam Hood. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.

## **EMPLOYEE POLICIES**

**MANUAL** Updates to the employee policies manual were presented and discussed. Brad Wheeler made a motion to approve the updates after the district's attorney has reviewed the changes. Sam Hood seconded the motion. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.

**CONSTRUCTION** Jeff Humphrey gave a construction update to the Board. He informed them of the recent line replacements. In addition, he gave them an update on the progress that has been made on the water meter installations.

## **MANAGER'S REPORT**

Jeff Humphrey informed the Board regarding the fleet trucks. He will have a list available of the vehicles that will be going up for sale in the next few weeks.

Mr. Humphrey also gave the Board an update on a Water Smart Grant that he will be applying for in the Ogden River Water Users' Association.

## **COMMENTS**

A reminder was given about the upcoming Utah Water Users Workshop which will be held on March 18<sup>th</sup> – 20<sup>th</sup> in Saint George, Utah.

Chairman Joseph Bauman thanked management and all of the employees for their hard work.

## **BILLS**

The attached list of bills for December/January was approved for payment upon the motion of Sam Hood. The motion was seconded by Brad Wheeler. The motion was approved with Joseph Bauman, Brad Wheeler and Sam Hood voting in the affirmative.

## **ADJOURNMENT**

Having no other business to discuss, the meeting was adjourned at 1:40 p.m. with a motion from Brad Wheeler. The motion was seconded by Sam Hood and unanimously passed.

Submitted by:

/Tamera Martinson/, Secretary-Clerk