



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

- TIME & PLACE** The Board of Directors of the Ogden River Water Users' Association convened in a regular monthly meeting on Tuesday, January 9, 2024 at 2:00 p.m. in the association office at 471 West 2nd Street, Ogden, Utah.
- ROLL CALL**
- DIRECTORS IN ATTENDANCE:**
Mark G. Hodson (President)
David S. Humphreys (1st Vice President)
William G. Holt (2nd Vice President)
Paul W. Nelson
Joseph Bauman
Brady Herd
James Hill
Mike Humphreys
- STAFF MEMBERS IN ATTENDANCE:**
Jeff Humphrey (General Manager)
Tamera Martinson (Office Manager/Secretary-Treasurer)
- OTHERS IN ATTENDANCE:**
Eric Peterson (Bureau of Reclamation)
- CONDUCTING** President Mark Hodson conducted the meeting and welcomed all in attendance.
- MINUTES** A motion was made by Director Joseph Bauman to approve the minutes from December 12, 2023. The motion was seconded by Director Brady Herd and unanimously passed.
- WATER REPORT** A report on the water situation was given by Jeff Humphrey. Precipitation for December was 4.19 inches and .72 inches month-to-date. There was 15.3 inches of new snow recorded. The Ogden River Water Users' Association had 44,175 acre feet of water in the reservoir at the end of December.
- EMPLOYEE COMPENSATION** The employee compensation study was discussed. Director Joseph Bauman made a motion to adopt the new employee compensation grade scale as presented. The motion was seconded by Director Mike Humphreys and unanimously passed.

EMPLOYEE POLICIES

MANUAL

Updates to the employee policies manual were presented and discussed. Director James Hill made a motion to approve the updates after the district's attorney has reviewed the changes. The motion was seconded by Director David Humphreys and unanimously passed.

RESOLUTION

Jeff Humphrey discussed a Water Smart Grant (50/50 cost sharing) that he would like to apply for on behalf of the Ogden River Water Users' Association. This grant is a Small Scale Water and Energy Efficiency Grant that would be used for the SCADA on the association's canals. After said discussion, Director Joseph Bauman made a motion to pass a Resolution to approve the application for the Water Smart Grant which is a costs sharing grant in the amount of \$224,000 (Grant \$112,000 / Association \$122,000). The motion was seconded by Director William Holt and unanimously passed.

MANAGER'S REPORT

Jeff Humphrey discussed the training that he is enrolling some of the employees in.

Mr. Humphrey also informed the Board regarding the fleet trucks. He will have a list available of the vehicles that will be going up for sale in the next few weeks.

OTHER

A reminder was given regarding next month's annual water users meeting on February 13th at 10:00 a.m. In addition, a reminder was given about the upcoming Utah Water Users Workshop which will be held on March 18th – 20th in Saint George, Utah.

BILLS

The attached certified list of bills for the Ogden River Water Users' Association for December/January was approved for payment upon a motion by Director David Humphreys. The motion was seconded by Director James Hill and unanimously passed.

ADJOURNMENT

Having no further business, the meeting was adjourned at 2:40 p.m. with a motion from Director Mike Humphreys. The motion was seconded by Director James Hill and unanimously passed.

Submitted by:

/Tamera Martinson/, Secretary-Treasurer