

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF THE
OGDEN RIVER WATER USERS' ASSOCIATION

November 9, 2021

- TIME & PLACE** The Board of Directors of the Ogden River Water Users' Association convened in a regular monthly meeting, Tuesday, November 9, 2021. The meeting was held at the association office located at 471 West 2nd Street, Ogden, Utah at 2:00 p.m.
- ROLL CALL** The following Directors were present: President Mark Hodson, David S. Humphreys, William G. Holt, Joseph Bauman, Brady Herd, James Hill, Mike Humphreys and Paul Nelson. Randy Marriott was absent. Also present were Benjamin Quick, General Manager and Tamera Martinson, Secretary-Treasurer who recorded the minutes of the meeting.
- Eric Peterson from the Bureau of Reclamation was also in attendance.
- CONDUCTING** President Mark Hodson conducted the meeting. He welcomed all that were in attendance.
- MINUTES** A motion was made by Director Joseph Bauman to approve the minutes from October 12, 2021. The motion was seconded by Director Paul Nelson and unanimously passed.
- WATER** A report on the water situation was given by Benjamin Quick. Precipitation for October was 5.34 inches and .44 inches month-to-date. The Ogden River Water Users' Association had 3,915 acre feet of storage water in the reservoir at the end of October.
- 2022 COLA** Proposals were discussed for the 2022 cost of living increase for the employees. Mike Humphreys made a motion to increase all of the employee's wages by \$2.00 per hour and to make it effective on the first paycheck in January. The motion was seconded by Brady Herd and unanimously passed.
- TENTATIVE BUDGET** The Secretary, Tamera Martinson, presented and discussed the 2022 Tentative Budget. James Hill made a motion to accept the 2022 Tentative Budget. The motion was seconded by Paul Nelson and unanimously passed.

REPRESENTATIVES –

COMMITTEE A motion was made by Director David Humphreys to have Benjamin Quick and Director Joseph Bauman serve as representatives on the Ogden River Water Rights Committee. The motion was seconded by Director Bill Holt and unanimously passed.

HOLIDAY The new federal holiday (Juneteenth) was discussed. Director Joseph Bauman made a motion to give the employees a paid day off for Juneteenth and to add it to the Employee's Manual. The motion was seconded by Director David Humphreys and unanimously passed.

OTHER A discussion was held regarding adding an accident policy to the Employee's Manual. Management will work on preparing an accident policy for adoption in next month's board meeting.

BILLS The attached certified list of bills for the Ogden River Water Users' Association for October/November was approved for payment upon a motion by Director David Humphreys and seconded by Director Mike Humphreys and unanimously passed.

ADJOURNMENT Having no further business, the meeting was adjourned at 3:00 p.m. with a motion from Director James Hill. The motion was seconded by Director Paul Nelson and unanimously passed.

Tamera Martinson
Secretary-Treasurer

Mark G. Hodson
President

Benjamin Quick
General Manager